

MINUTES

COASTAL CAROLINA REGIONAL AIRPORT AUTHORITY

Special Meeting

December 22, 2021

Chairman Harris called the meeting to order at 4:00 p.m.

The roll was taken, and the following Board member was present in person:
Chairman Harris.

The following Board members attended via WebEx and/or phone conference:
Bender, Jones, Kiser, Liner, McCabe, Morris, Pope, and Wood.

Burns, Frazer, and Murray were not in attendance.

Also present in person: Andy Shorter, Airport Director; Ray Dunn, Dunn, Pittman, Skinner and Cushman; April Hill, Airport Security Coordinator/Board Recorder; Amy Ritchie, Terminal and Ramp Manager and Ed Martin, Operations and Facilities Manager.

The public was notified of the meeting in the usual fashion along with details for calling in via the WebEx/phone conference number. The meeting was held in the airport conference room at 4 p.m. (for those attending in-person).

Consider Craven County's 5% COLA Pay Increase for all Airport employees to become effective January 5th

Liner advised that he addressed concerns he had of the employee pay scale of Craven County and surrounding municipalities during a recent Craven County Commissioners meeting that was held on December 20th. He commented that the Craven County has always been on the leading edge and

needed to continue moving forward. He added that employees are the greatest asset of the County and that the County can not afford to lose employees due to the current salaries while in a national pandemic. The Craven County Commissioner's at that meeting approved a 5% COLA increase for all employees starting with the pay period of January 5th through the end of the fiscal year ending in June. Harris commented that the Board would like to mirror the same COLA increase for all airport employees. Shorter confirmed that there are sufficient funds in the current budget and that there are no concerns from administration with granting a 5% pay increase to all employees.

On motion by Pope, seconded by Morris the Board approved a 5% COLA pay increase to mirror Craven County. In favor 8, opposed 0. A roll call vote was taken, 8 yes, 0 no.

Adjournment

On motion by Pope, seconded by Liner, the Board adjourned at 4:09 p.m. In favor 9, opposed 0.

Kellie W Kiser

Secretary Kellie Kiser